**DISCIPLINE CASE SUMMARY**

**November 2014; Revoy PCC file 2013.4 - Failure to properly maintain client records and submitting inaccurate billing sheets to the Employer – “Professional Misconduct”**

Sheldon Revoy was employed as a Senior Community Physical Therapist. His employment involved treating out-patients at a publicly funded facility, supervising the local COPD Clinic and making home visits to clients in the community.

As a result of concerns, Mr. Revoy’s Employer completed a comprehensive investigation that ultimately led to his being placed on administrative duties. His Supervisor then reported the matter to SCPT as a complaint.

Mr. Revoy took full responsibility for his actions and accepted the outcome of the Employer’s investigation, which concluded:

1) Client records from the COPD Clinic did not meet the Practice Guidelines Standards.

2) Billing sheets were submitted to the Employer for occasions when Mr. Revoy could not fully account for his whereabouts.

As an alternative to a formal hearing, Mr. Revoy signed an agreement in which he acknowledged his errors and accepted a formal reprimand. The PCC recognized that the Employer had already imposed consequences on him that resulted in his being demoted to a position where he was working under supervision.